

## MASSACHUSETTS FOOD ASSOCIATION'S LISTING OF



## 2025 MASSACHUSETTS LEGAL HOLIDAYS

The following is a listing of <u>legal holidays</u> observed in Massachusetts. Public offices are closed on all of these days or observed days. Certain holidays in the Commonwealth are subject to laws that restrict the type of work that can be conducted, as well as the kind of business and commercial activities that can operate on these days. On holidays that are not subject to these laws, businesses and commercial activities may operate as usual.

DATE	DAY	HOLIDAY	OPEN/CLOSE
JANUARY 1	WEDNESDAY	#NEW YEAR'S DAY	OPEN ALL DAY
JANUARY 20	MONDAY	MARTIN LUTHER KING DAY	OPEN ALL DAY
FEBRUARY 17	MONDAY	PRESIDENT'S DAY	OPEN ALL DAY
APRIL 21	MONDAY	PATRIOT'S DAY	OPEN ALL DAY
MAY 26	MONDAY	#@MEMORIAL DAY	OPEN ALL DAY
JUNE 19	THURSDAY	#JUNETEENTH	OPEN ALL DAY
JULY 4	FRIDAY	#INDEPENDENCE DAY	OPEN ALL DAY
SEPTEMBER 1	MONDAY	#LABOR DAY	OPEN ALL DAY
OCTOBER 13	MONDAY	#!COLUMBUS DAY	OPEN AT NOON
NOVEMBER 11	TUESDAY	#!VETERAN'S DAY	OPEN AFTER 1:00PM
NOVEMBER 27	THURSDAY	@THANKSGIVING DAY	CLOSE ALL DAY
DECEMBER 25	THURSDAY	@CHRISTMAS DAY	CLOSE ALL DAY

MA minimum hourly wage: \$15.00/hour. No premium pay wage rate for holidays and Sundays.

ALL DAYS LISTED ARE BOTH STATE AND FEDERAL HOLIDAYS (EXCEPT FOR PATRIOT'S DAY – A STATE HOLIDAY ONLY).

Daylight savings time begins Sunday, March 9, 2025 and ends Sunday, November 2, 2025.

<sup>#</sup> Voluntary work - Work is voluntary on these holidays (& Sundays).

<sup>!</sup> Restrictive hours - Companies may operate all day on these holidays by obtaining a local permit.

<sup>@</sup>Alcohol Sales - OFF PREMISE LICENSEES MAY REMAIN OPEN UNTIL 11:30PM THE DAY BEFORE ANY HOLIDAY. SALES ARE NOT ALLOWED ON THANKSGIVING DAY AND CHRISTMAS DAY AND BEFORE NOON ON MEMORIAL DAY. STATEWIDE SALES ARE ALLOWED ON SUNDAYS AFTER THE HOUR OF 10:00AM (local restrictions may apply). THOSE WITH MORE THAN 7 EMPLOYEES MUST ADHERE TO #.